

AUTO CR - LOG SUMMARY #1072109

TYPE: CR

Incident Finding / Overall Case Finding

Description of Incident						Finding	Entered By	Entered Date
						SUSTAINED	ROUSSELL, JAMES	09-APR-2015

Reporting Party Information

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	GRANIAS, GEORGE A	1731	[REDACTED]	011 /	SERGEANT OF POLICE	M	I		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
15-OCT-2014 10:30 - 15-OCT-2014 10:30	3151 W HARRISON ST, CHICAGO, 1134 IL 60612	011		280 - POLICE FACILITY/VEH PARKING LOT	

Accused Members

	Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	BREWER, TAMBORA	[REDACTED]	[REDACTED]	011 /	DETENTION AIDE	ON Duty	It is alleged that the accused detention aide failed to pay her debt to the city within the 30-day timeframe that she was given on 15 September 2014.

Other Involved Parties

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone

Involved Party Associations

Role	Rep. Party Name	Related Person	Relationship
Reporting Party Third Party	GRANIAS, GEORGE A	BREWER, TAMBORA	CO-WORKER

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N	Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:		Civil Suit Settled Date:	
Civil Suit No.:		Notify Chief?	
Notify Chief Administator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		
Notification Comments:			

Incident Category List

Incident Category	Primary?	Initial?
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y	Y
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y	N

Investigator History

Investigator History

Investigator	Type	Assigned Team	Assigned Date	Scheduled End Date	Investigation End Date	No. of Days
BRECKENRIDGE, CHARLES	Primary	GENERAL INVESTIGATION SECTION	07-NOV-2014	06-JAN-2015	22-DEC-2014	45
STEHLIK, JOSEPH	Supervisor	GENERAL INVESTIGATION SECTION	07-NOV-2014	07-DEC-2014	10-DEC-2014	
O KELLY, PATRICK	Supervisor	GENERAL INVESTIGATION SECTION	10-DEC-2014	09-JAN-2015	22-DEC-2014	

Extension History

Name	Previous Scheduled End Date	Extended Scheduled End Date	Date Certified Letter Sent	Reason Selected	Explanation	Extension Report Date	Approved By	Approved Date	Approval Comments
BRECKENRIDGE, CHARLES	07-DEC-2014	06-JAN-2015		OTHER (DESCRIBE)	Statement of Accused taken on 11 December 2014 at 0500 hours. Pre-Disciplinary Hearing scheduled for 19 DEC 14 at 0500 hours.	11-DEC-2014	O KELLY, PATRICK	11-DEC-2014	

Current Allegations

Accused Name	Seq. No.	Allegation	Category	Subcategory	Finding
BREWER, TAMBORA	1	It is alleged by Sergeant George GRANIAS #1731, Unit 011, that the accused received a written order �#65533; Notice of Indebtedness form, referencing E01-07 on 15 September 2014 and failed to come into compliance within thirty (30)days of being notified of her indebtedness to the City of Chicago.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)	NEGLECT OF DUTY	SUSTAINED

Situations (Allegation Details)

Accused Name	Alleg. No.	Situation	Victim/Offender Armed?	Weapon Types	Weapon Other	Weapon Recovered?	Deceased?
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Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	21-JAN-2016 09:26	WALTER, MARK	POLICE AGENT	121 /	
PENDING FINANCE DIVISION RESPONSE	13-APR-2015 09:27	WALTER, MARK	POLICE AGENT	121 /	
PENDING REVIEW AFTER SUPERINTENDENT DECISION	09-APR-2015 09:41	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	12-MAR-2015 09:40	WALTER, MARK	POLICE AGENT	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:17	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	29-JAN-2015 12:04	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	29-JAN-2015 09:57	WALTER, MARK	POLICE AGENT	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	28-JAN-2015 10:05	ANDREWS, CONSTANTI	DEP CHIEF	213 /	
PENDING COMMAND CHANNEL REVIEW	16-JAN-2015 03:26	WEST, BARBARA	COMMANDER	015 / 011	
PENDING COMMAND CHANNEL REVIEW	14-JAN-2015 10:16	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	12-JAN-2015 10:14	WALTER, MARK	POLICE AGENT	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	23-DEC-2014 10:43	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	23-DEC-2014 10:43	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISCIPLINARY HEARING OUTCOME	23-DEC-2014 10:42	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISC. HEARING APPLICABLE (I.A.D. or D/U)	23-DEC-2014 10:42	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	22-DEC-2014 05:27	BRECKENRIDGE, CHARLES	POLICE AGENT	121 /	
PENDING INVESTIGATION	07-NOV-2014 08:33	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING ASSIGN INVESTIGATOR	24-OCT-2014 03:32	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 24-OCT-2014 15:32 by CLARK, SUSAN
PENDING APPROVE TEAM	24-OCT-2014 02:36	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	22-OCT-2014 07:32	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	22-OCT-2014 07:27	HAYES, SHANNON	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	19-OCT-2014 11:28	GONZALEZ, JORGE	POLICE OFFICER	116 /	INITIATED BY SGT GRANIAS Emp No. [REDACTED]

Attachments

No.	Type	Related Person	No. of Pages	Narrative	Original in File	Entered By	Entered Date/Time	Status	Approve Content	Approve Inclusion
1	INVESTIGATION				BRECKENRIDGE, CHARLES	07-NOV-2014 09:07				
1	FACE SHEET				GONZALEZ, JORGE	19-OCT-2014 11:28				
2	CONFLICT CERTIFICATION				BRECKENRIDGE, CHARLES	07-NOV-2014 09:07				
3	DOCUMENTS - INVESTIGATION		1	Sworn Affidavit, "Not-Required"	Y	BRECKENRIDGE, CHARLES	12-NOV-2014 09:23	APPROVED		
4	DOCUMENTS - INTAKE INCIDENT		4	Includes proof of payment and Notice of Indebtedness	N	HAYES, SHANNON	22-OCT-2014 07:27	APPROVED		
5	DOCUMENTS - INVESTIGATION		2	Additional proof of payment obtained by Reporting Agent.	Y	BRECKENRIDGE, CHARLES	11-DEC-2014 06:52	APPROVED		
6	DOCUMENTS - INVESTIGATION		3	Ten Day Notice per Unit II Agreement	Y	BRECKENRIDGE, CHARLES	11-DEC-2014 06:53	APPROVED		
7	DOCUMENTS - INVESTIGATION		3	Serving Accused with Specific Charges / Allegations and Scheduling Statement Date.	Y	BRECKENRIDGE, CHARLES	11-DEC-2014 06:54	APPROVED		
8	DOCUMENTS - INVESTIGATION		3	Charges / Allegation Given to Accused prior to Statement on 11 December 2014.	Y	BRECKENRIDGE, CHARLES	11-DEC-2014 06:56	APPROVED		
9	DOCUMENTS - INVESTIGATION		5	Statement of Accused Detention Aide Tambora BREWER, Unit 011.	Y	BRECKENRIDGE, CHARLES	11-DEC-2014 06:57	APPROVED		
10	DOCUMENTS - INVESTIGATION		7	Employee Rousource E01-07, Indebtedness to the City of Chicago	Y	BRECKENRIDGE, CHARLES	11-DEC-2014 08:12	APPROVED		
11	DOCUMENTS - INVESTIGATION		4	Penalty Package	Y	BRECKENRIDGE, CHARLES	16-DEC-2014 11:59	APPROVED		
12	DOCUMENTS - INVESTIGATION		3	Pre-Disciplinary Hearing	Y	BRECKENRIDGE, CHARLES	22-DEC-2014 05:12	APPROVED		
	DOCUMENTS - INVESTIGATION		4	Closing Package	Y	BRECKENRIDGE, CHARLES	22-DEC-2014 05:04	APPROVED		

Review Incident

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ASSISTANT DEPUTY SUPERINTENDENT REVIEW	BREWER, TAMBORA	SUBMITTED	RIVERA, JUAN	CHIEF	121	09-MAR-2015 06:17	
ASSISTANT ADVOCATE REVIEW	BREWER, TAMBORA	SUBMITTED	WALTER, MARK	POLICE AGENT	121	29-JAN-2015 09:57	CCR did not concur. Deputy Chief ANDREWS recommends reducing penalty to One(1)day. To Chief.
ASSISTANT ADVOCATE REVIEW		SUBMITTED	WALTER, MARK	POLICE AGENT	121	12-JAN-2015 10:14	Sent out to CCR.
LIEUTENANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	23-DEC-2014 10:43	
PRE-DISCIPLINARY HEARING		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	23-DEC-2014 10:43	
SERGEANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	23-DEC-2014 10:42	
SERGEANT REVIEW		SUBMITTED	O KELLY, PATRICK	SERGEANT OF POLICE	196	23-DEC-2014 10:42	

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
ADVOCATE OFFICE CLOSING STEPS	BREWER, TAMBORA	SUBMITTED	WALTER, MARK	POLICE AGENT	121	21-JAN-2016 09:26	CTR
FINANCE DIVISION RESPONSE	BREWER, TAMBORA	SUBMITTED	WHITTED, JACKIE	ASST MANGR POL PR	122	13-JAN-2016 11:24	
FINANCE DIVISION RESPONSE	BREWER, TAMBORA	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	13-JAN-2016 11:24	
FINANCE DIVISION RESPONSE	BREWER, TAMBORA	ACCEPTED/SAVED	WHITTED, JACKIE	ASST MANGR POL PR	122	21-APR-2015 05:44	mailed notification with option form

Review Accused

Review Type	Accused/Involved Member Name	Result Type	Reviewed By	Position	Unit	Review Date	Remarks
REVIEW AFTER SUPERINTENDENT DECISION	BREWER, TAMBORA	SUBMITTED	WALTER, MARK	POLICE AGENT	121	13-APR-2015 09:27	
SUPERINTENDENT DECISION	BREWER, TAMBORA	SUBMITTED	ROUSSELL, JAMES	DEPUTY DIRECTOR	111	09-APR-2015 09:41	
ADVOCATE OFFICE ACCUSED REVIEW	BREWER, TAMBORA	SUBMITTED	WALTER, MARK	POLICE AGENT	121	12-MAR-2015 09:40	
ADVOCATE REVIEW	BREWER, TAMBORA	SUBMITTED	SUSNIS, MAUREEN	LIEUTENANT OF POLICE	196	29-JAN-2015 12:04	In CCR Deputy Chief Andrews does not concur with the penalty, he recommends a reduced penalty of one day.
COMMAND CHANNEL REVIEW	BREWER, TAMBORA	SUBMITTED - DO NOT CONCUR	ANDREWS, CONSTANTI	CHIEF	180	28-JAN-2015 10:05	
COMMAND CHANNEL REVIEW	BREWER, TAMBORA	SUBMITTED	WEST, BARBARA	CHIEF	120	16-JAN-2015 03:26	
ADVOCATE REVIEW	BREWER, TAMBORA	SUBMITTED	SUSNIS, MAUREEN	LIEUTENANT OF POLICE	196	14-JAN-2015 10:16	CCR
PRE-DISCIPLINARY HEARING	BREWER, TAMBORA		O KELLY, PATRICK	SERGEANT OF POLICE	196	19-DEC-2014 05:40	

Accused Finding History

Accused	Allegation	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Finding	Finding Comments
BREWER, TAMBORA	1. It is alleged by Sergeant George GRANIAS #1731, Unit 011, th...	ROUSSELL, JAMES	09-APR-2015 09:41			SUSTAINED	
BREWER, TAMBORA	1. It is alleged by Sergeant George GRANIAS #1731, Unit 011, th...	RIVERA, JUAN	09-MAR-2015 06:17		Y	SUSTAINED	
BREWER, TAMBORA	1. It is alleged by Sergeant George GRANIAS #1731, Unit 011, th...	ANDREWS, CONSTANTI	28-JAN-2015 10:05	Y	Y	SUSTAINED	
BREWER, TAMBORA	1. It is alleged by Sergeant George GRANIAS #1731, Unit 011, th...	WEST, BARBARA	16-JAN-2015 03:26	Y	Y	SUSTAINED	
BREWER, TAMBORA	1. It is alleged by Sergeant George GRANIAS #1731, Unit 011, th...	BRECKENRIDGE, CHARLES	22-DEC-2014 05:27			SUSTAINED	

Accused Penalty History

Accused	Reviewed By	Reviewed Date/Time	CCR?	Concur?	Penalty	Penalty Comments
BREWER, TAMBORA	ROUSSELL, JAMES	09-APR-2015 09:41			SUSPENSION 2 Day(s)	
BREWER, TAMBORA	RIVERA, JUAN	09-MAR-2015 06:17	Y		SUSPENSION 2 Day(s)	
BREWER, TAMBORA	ANDREWS, CONSTANTI	28-JAN-2015 10:05	Y	N	SUSPENSION 1 Day(s)	The undersigned recommends [REDACTED]
BREWER, TAMBORA	WEST, BARBARA	16-JAN-2015 03:26	Y	Y	SUSPENSION 2 Day(s)	
BREWER, TAMBORA	O KELLY, PATRICK	23-DEC-2014 10:42			SUSPENSION 2 Day(s)	

Findings

Accused Name	Allegations	Category	Concur?	Findings	Comments
BREWER, TAMBORA	It is alleged by Sergeant George GRANIAS #1731, Unit 011, that the accused received a written order ᦅ#6533; Notice of Indebtedness form, referencing E01-07 on 15 September 2014 and failed to come into compliance within thirty (30)days of being notified of her indebtedness to the City of Chicago.	010 GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY)		SUSTAINED	

FACE SHEET (Notification Date: 19-OCT-2014) - LOG #1072109

TYPE: CR

Reporting Party Information

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Sex	Race	Address	Phone
CPD Employee	Reporting Party Third Party	GRANIAS, GEORGE A 1731	[REDACTED]	011 /	SERGEANT OF POLICE	M	I		

Incident Information

Incident From Date/Time	Address of Incident	Beat	Dist. Of Occurrence	Location Code	Location Description
15-OCT-2014 10:30 - 15-OCT-2014 10:30	3151 W HARRISON ST, CHICAGO, 1134 IL 60612	011		280 - POLICE FACILITY/VEH PARKING LOT	

Accused Members

Role	Name	Star No.	Emp No.	UOA / UOD	Position	Status	Initial / Intake Allegation
CPD Employee	Accused	BREWER, TAMBORA	[REDACTED]	011 /	DETENTION AIDE	ON Duty	It is alleged that the accused detention aide failed to pay her debt to the city within the 30-day timeframe that she was given on 15 September 2014.

Incident Details

CR Required?		Manner Incident Received?	PAX
Confidential?		Biased Language?	N
Extraordinary Occurrence?	N	Bias Based Profiling?	N
Police Shooting (U)?	N		
Motor Vehicle (V)?		Alcohol Related?	N
Non Disciplinary Intervention:	N	Pursuit Related?	N
Initial Assignment:	IAD	Violence in Workplace?	N
Notify IAD Immediately?	N	Domestic Violence?	N
EEO Complaint No.:			
Civil Suit No.:		Notify Chief?	
Notify Chief Administator?	N	Notification Does Not Apply?	Y
Notify Coordinator?			
Notification Other?	N		

Initial Incident Category List

Initial Incident Category	Primary?
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y
10J - GROUP 10 - OPERATION/PERSONNEL VIOLATIONS (ON DUTY) NEGLECT OF DUTY	Y

Assignment History

Assigned To	Assigned Team	Investigator	Assignment Date/Time	Assigned By	Reason
IAD	GENERAL INVESTIGATION SECTION	O KELLY, PATRICK (SUPERVISOR)	10-DEC-2014 07:22	TIERNEY, JOHN	
IAD	GENERAL INVESTIGATION SECTION	STEHLIK, JOSEPH (SUPERVISOR)	07-NOV-2014 08:33	TIERNEY, JOHN	
IAD	GENERAL INVESTIGATION SECTION	BRECKENRIDGE, CHARLES (PRIMARY INV)	07-NOV-2014 08:33	TIERNEY, JOHN	
IAD	GENERAL INVESTIGATION SECTION	-	24-OCT-2014 14:36	WATSON, JOHN	
IAD	INTERNAL AFFAIRS DIVISION	-	19-OCT-2014 23:28	GONZALEZ, JORGE	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
CLOSED/FINAL	21-JAN-2016 09:26	WALTER, MARK	POLICE AGENT	121 /	
PENDING FINANCE DIVISION RESPONSE	13-APR-2015 09:27	WALTER, MARK	POLICE AGENT	121 /	

Status History

Resulting Status	Status Date/Time	Created By	Position	UOA / UOD	Comments
PENDING REVIEW AFTER SUPERINTENDENT DECISION	09-APR-2015 09:41	ROUSSELL, JAMES	SUPT'S CHIEF OF STAFF	111 /	
PENDING SUPERINTENDENT DECISION	12-MAR-2015 09:40	WALTER, MARK	POLICE AGENT	121 /	
PENDING ACCUSED APPEAL	09-MAR-2015 06:17	RIVERA, JUAN	CHIEF	121 /	
PENDING ASSISTANT DEPUTY SUPERINTENDENT REVIEW	29-JAN-2015 12:04	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE SECOND REVIEW	29-JAN-2015 09:57	WALTER, MARK	POLICE AGENT	121 /	
PENDING REVIEW AFTER COMMAND CHANNEL (I.A.D.)	28-JAN-2015 10:05	ANDREWS, CONSTANTI	DEP CHIEF	213 /	
PENDING COMMAND CHANNEL REVIEW	16-JAN-2015 03:26	WEST, BARBARA	COMMANDER	015 / 011	
PENDING COMMAND CHANNEL REVIEW	14-JAN-2015 10:16	SUSNIS, MAUREEN	SERGEANT OF POLICE	121 /	
PENDING ADVOCATE REVIEW	12-JAN-2015 10:14	WALTER, MARK	POLICE AGENT	121 /	
PENDING REVIEW INCIDENT (I.A.D./DISTRICT USE)	23-DEC-2014 10:43	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING LIEUTENANT REVIEW	23-DEC-2014 10:43	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISCIPLINARY HEARING OUTCOME	23-DEC-2014 10:42	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING PRE-DISC. HEARING APPLICABLE (I.A.D. or D/U)	23-DEC-2014 10:42	O KELLY, PATRICK	SERGEANT OF POLICE	121 /	
PENDING INVESTIGATIVE REVIEW	22-DEC-2014 05:27	BRECKENRIDGE, CHARLES	POLICE AGENT	121 /	
PENDING INVESTIGATION	07-NOV-2014 08:33	TIERNEY, JOHN	SERGEANT OF POLICE	121 /	
PENDING ASSIGN INVESTIGATOR	24-OCT-2014 03:32	CLARK, SUSAN	LIEUTENANT OF POLICE	121 /	 Type Changed from INFO to CR on 24-OCT-2014 15:32 by CLARK, SUSAN
PENDING APPROVE TEAM	24-OCT-2014 02:36	WATSON, JOHN	POLICE OFFICER	121 /	
PENDING ASSIGN TEAM	22-OCT-2014 07:32	QUERFURTH, PATRICK	SUPERVISING INV COPA	113 /	
PENDING SUPERVISOR REVIEW	22-OCT-2014 07:27	HAYES, SHANNON	INVESTIGATOR 2 COPA	113 /	
PRELIMINARY	19-OCT-2014 11:28	GONZALEZ, JORGE	POLICE OFFICER	116 /	INITIATED BY SGT GRANIAS Emp No. [REDACTED]

SWORN AFFIDAVIT FOR COMPLAINT LOG INVESTIGATION
CHICAGO POLICE DEPARTMENT

STATE OF ILLINOIS)
) CC
COUNTY OF COOK)

Location of Incident	Date	Time
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Summary of Statement(s):

NOT REQUIRED

I, _____, hereby state as follows:

1. I have read the above summary and/or attached statement(s) in its entirety, reviewed it for accuracy and been given an opportunity to make corrections and additions to the statement(s).
2. Under penalties as provided by law pursuant to 735 ILCS 5/1-109, I certify that the information set forth in the statement(s) above and/or attached summary are true and correct, except as to any matters therein stated to be on information and belief as to such matters, I certify as aforesaid that I verily believe the same to be true.

NOT REQUIRED
Print Affiant's Name

Print Witness' Name

Affiant's Signature

Witness' Signature

Date

Date

11th District

19 October 2014

TO: Eric WASHINGTON
Commander, 011th District

FROM: Sgt. George GRANIAS #1731
1st Watch

SUBJECT: CL # Initiation 1072109

DATE/TIME: 19 Oct 14, Approx 2230 hours

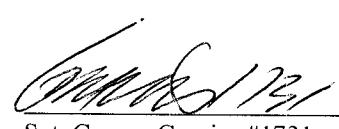
COMPLAINANT: Sgt. George GRANIAS #1731
1st Watch

ALLEGATION: Violation of Rule #6 – Disobedience of an order, or directive, whether written or oral

ACCUSED: Detention Aide Tambora BREWER, Emp.# [REDACTED]

NARRATIVE: In summary, D/A Brewer was notified on 15 Sep 14, of her indebtedness to the city, by the undersigned. She was notified that she had 30 days from the date of notification to come into compliance. SPAR #536574 was generated in response to the Indebtedness. On 19 Oct 14, D/A Brewer provided R/Sgt with a copy of a City of Chicago online receipt, dated 18 Oct 14, for payment of the full amount of the indebtedness. Based on the date of payment, D/A Brewer failed to come into compliance of her indebtedness within the 30 day time frame.

Notifications: Operations Command Gonzalez #3445 2330hrs
Copy: IPRA (312)746-3591



Sgt. George Granias #1731

APPROVED:

BUREAU OF PATROL
011th District

19 Sep 14

TO: Eric Washington
Commander
011th District

FROM: Sgt. George Granias #1731
1st Watch
11th District

SUBJECT: Pre-Disciplinary Hearing – SPAR #536574
Detention Aide Tambora Brewer, Emp # [REDACTED]

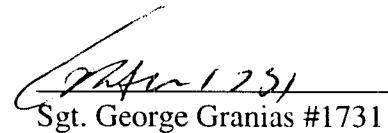
On 15 Sep 14 at 2320 hours, a pre-disciplinary was held with Detention Aide Brewer in the 011th District WC Office, regarding her indebtedness to the City.

Detention Aide Jones declined to have a union representative present at the hearing.

Detention Aide Brewer was advised that Per E01-07, she had 30 days from the date of notification, to come into compliance. She was provided with options on how to resolve the indebtedness (E01-07, Par III, sec. F).

SPAR #536574 was initiated and the disciplinary recommendation of "Violation Noted, No Disciplinary Action" was recommended, in error. The correct recommendation should be, "One day off."

Based on the results of this hearing, and the fact that no new evidence was introduced at that time, the disciplinary recommendation will be, "One day off."

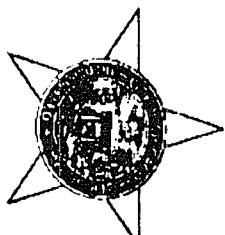


Granias 1731
Sgt. George Granias #1731

DEPARTMENT OF POLICE

3510 South Michigan Avenue
Chicago, Illinois 60653

Rahm Emanuel, Mayor
Garry F. McCarthy, Superintendent of Police



SUBJECT: Notice of Indebtedness Employee Resource Order E01-07, Revised 13 September 2013

You are hereby notified that your name appears on a list of City employees who are identified as owing the City overdue debt as indicated below. Failure to pay just debts owed to the City constitutes a violation of Chicago Municipal Code, Chapter 1-19, Debt Due And Owing To The City, and may subject you to disciplinary action. Documentation demonstrating compliance as specified in Employee Resource Order E01-07 must be presented to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer, within the time frame prescribed in E01-07, Section III-E.

PARK 1	16-Feb-2014	OTHR	H183506	SPEED VIOLATION 11+
PARK 2	30-May-2014	OTHR	H183506	SPEED VIOLATION 6-10
PARK 3	3-Jun-2014	OTHR	H183506	SPEED VIOLATION 11+

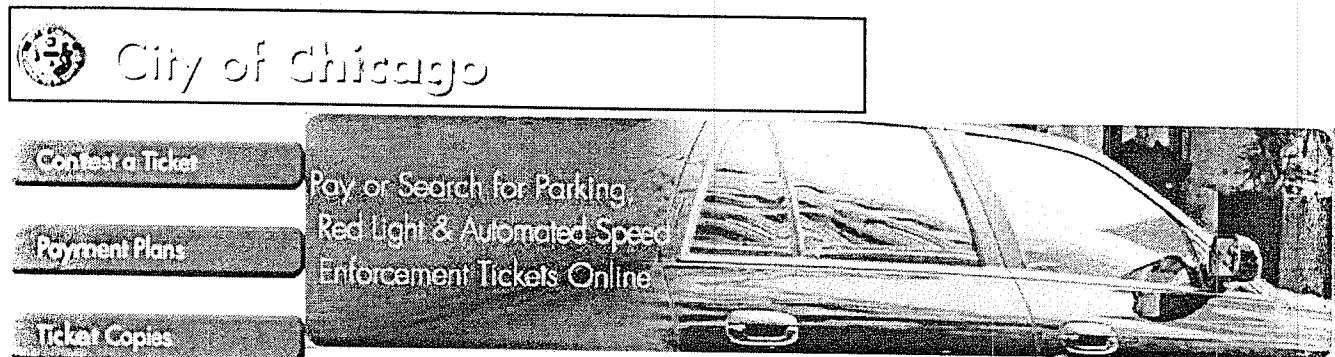
	Paid	Amount Due
	0.00	244.00
	0.00	70.00
	0.00	200.00

INQUIRIES (312)744-8447 WWW.CITYOFCHICAGO.ORG/FINANCE

FOR THOSE WHO QUALIFY, A VOLUNTARY PAYROLL DEDUCTION PLAN IS AVAILABLE THROUGH THE CPD FINANCE DIVISION FOR DEBT AMOUNTS GREATER THAN \$250.00. SEE E01-07, SECTION III-F-3. MEMBERS ARE DIRECTED TO ACKNOWLEDGE RECEIPT OF THIS NOTICE BY SIGNING BELOW.

EMPLOYEE SIGNATURE *Tamara Brewer* **DATE** 15 Sept 14

SUPERVISOR SIGNATURE / EMP. NUM. *T. M. Brewer* **DATE** 15 Sept 14



Payment Confirmation - Thank you for your payment

Please be advised that, it may take up to **30 minutes** to update the status of your ticket(s). Please wait before attempting to pay again. In addition, the credit card you used for your payment cannot be used for a subsequent payment within 3 days of this transaction on the website. The City implemented this as a security measure as means to mitigate against fraudulent transactions.

Please print this confirmation page and retain it for your records.

-- AUTHORIZATION INFORMATION --

Paid Date	Transaction Identifier	Authorization Code
10/18/2014 02:50AM		

-- TICKET INFORMATION --

Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount
	Speed violation 11+		IL	02/16/2014	\$244.00
	Speed violation 6-10		IL	05/30/2014	\$70.00
	Speed violation 11+		IL	06/03/2014	\$200.00
	Speed violation 6-10		IL	07/06/2014	\$70.00

Grand Total **\$584.00**

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Search Results as of 12/03/2014

Please click the Check To Pay box for each ticket below that you wish to pay. All tickets marked with an  in the Check to Pay box are ineligible for payment via the web. Please contact the City of Chicago's ticket helpline with any questions or concerns @ **312.744.PARK (7275)**.

The results displayed are based on the information you entered from the search option you chose. All your tickets may not be displayed below. Perform multiple searches if you have multiple plates, or if your driver's license number does not accurately appear on all your license plate registrations. Your search may also display additional tickets associated to the ticket's driver's license number. Tickets issued to vehicles without license plates at the time of ticket issuance may require a Vehicle Identification Number (VIN) Search.

Click on the Ticket Status for additional information about your ticket(s).

Check To Pay	Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount	Click Below For Ticket Status
		Expired meter or overstay		IL	9/1/2009	\$0.00	Paid
		Expired plates or temporary registration		IL	4/1/2010	\$0.00	Paid
		Red light violation		IL	11/19/2010	\$0.00	Paid
		Park or stand in bus/taxi/carriage stand		IL	6/6/2011	\$0.00	Paid

Check To Pay	Ticket Number	Violation Description	License Plate	State	Issue Date	Ticket Amount	Click Below For Ticket Status
◆		Street cleaning		IL	10/12/2011	\$0.00	Paid
◆		Exp. meter non-central business district		IL	3/2/2012	\$0.00	Paid
◆		Speed warning		IL	11/21/2013	\$0.00	
◆		Speed violation 11+		IL	2/16/2014	\$0.00	Paid
◆		Speed violation 6-10		IL	5/30/2014	\$0.00	Paid
◆		Speed violation 11+		IL	6/3/2014	\$0.00	Paid
◆		Speed violation 6-10		IL	7/6/2014	\$0.00	Paid

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NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

13 Nov 14

TIME

0500

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA		011

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)1. Sergeant George GRANIAS #1731, Unit 011

2. _____

3. _____

4. _____

This is to inform you that you are the subject of a registered complaint per the Agreement between the City of Chicago and the Public Safety Employees Union, Unit II, under Article 5, Section 5.2 (10 day notice).

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature Tambora Brewer

WITNESSES

Sgt Mike Jenkins #1847

DISTRIBUTION:**COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1072109

ATTACHMENT NO.

ADMINISTRATIVE PROCEEDINGS RIGHTS**(Statutory)****CHICAGO POLICE DEPARTMENT**GIVEN TO ACCUSED
DATE

TIME

13 Nov 14

0500

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER . Tambora S.	Det. Aide	DNA		011

The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

Signature Tambora Brewer

WITNESSES

Sgt Mark J. mch #1847

DISTRIBUTION:
COMPLAINT LOG INVESTIGATION

Original to investigator's file.
Copy to accused member.

COMPLAINT LOG NO. TYPE -CR
1072109
ATTACHMENT NO.

WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL
CHICAGO POLICE DEPARTMENT

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA	011



WAIVER OF COUNSEL

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this hearing, examination or interrogation.

Date-Time 13 Nov 14 0500 AM Signature Tambora) Brewer



REQUEST TO SECURE LEGAL COUNSEL

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said hearing, examination or interrogation at

_____ hours, on _____, 20_____. in Room _____

_____ Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time 13 Nov 14 Signature _____

WITNESSES

Sgt. M. J #1847

DISTRIBUTION

COMPLAINT REGISTER INVESTIGATION

Original to investigator's file

COMPLAINT REGISTER NO. 1072109

Duplicate to affected member

ATTACHMENT NO. _____

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED
DATE

TIME

4 Dec 14

0545

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA	011	

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)

1. Sergeant George GRANIAS #1731, Unit 011

2. _____

3. _____

4. _____

It is alleged by Sergeant George GRANIAS #1731, Unit 011, that the accused Detention Aide Tambora S. BREWER, Employee #_____ Unit 011, received a written order - Notice of Indebtedness form, referencing E01-07 on 15 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City of Chicago.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature Tambora Brewer 99309

WITNESSES

Sgt M. L. Faulkner #1847

DISTRIBUTION: COMPLAINT LOG INVESTIGATION

Original to investigator's file.
Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1072109

ATTACHMENT NO.

ADMINISTRATIVE PROCEEDINGS RIGHTS**(Statutory)****CHICAGO POLICE DEPARTMENT**

GIVEN TO ACCUSED

DATE

TIME

04 Dec 14

0545

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER . Tambora S.	Det. Aide	DNA		011

The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
7. You are further advised that by law any admission or statement made by you during the course of this hearing, interrogation or examination and the fruits thereof cannot be used against you in a subsequent criminal proceeding.

NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

Signature Chambora Brewer 99369

WITNESSES

Sgt M. J. Lohry #1847

DISTRIBUTION:
COMPLAINT LOG INVESTIGATION

Original to investigator's file.
Copy to accused member.

COMPLAINT LOG NO. TYPE -CR
1072109
ATTACHMENT NO.

WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL
CHICAGO POLICE DEPARTMENT

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA	011



WAIVER OF COUNSEL

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this hearing, examination or interrogation.

Report to B.I.A. on 11 Dec 2014 at 0500 hrs.

Date-Time 04 Dec 2014 05:47 AM Signature Tambora Brewer 99369



REQUEST TO SECURE LEGAL COUNSEL

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said hearing, examination or interrogation at

hours, on _____, 20_____. in Room _____

Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time 04 Dec 2014 05:47 AM Signature Tambora Brewer

WITNESSES

DISTRIBUTION

COMPLAINT REGISTER INVESTIGATION

Original to investigator's file

COMPLAINT REGISTER NO. 1072109

Duplicate to affected member

ATTACHMENT NO. _____

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED
DATE

11 Dec 14

TIME

0515

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA		011

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)1. Sergeant George GRANIAS #1731, Unit 011

2. _____

3. _____

4. _____

It is alleged by Sergeant George GRANIAS #1731, Unit 011, that the accused Detention Aide Tambora S. BREWER, Employee #_____ Unit 011, received a written order - Notice of Indebtedness form, referencing E01-07 on 15 September 2014 and failed to come into compliance within 30 days of being notified of her indebtedness to the City of Chicago.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature Tambora Brewer 99369

WITNESSESP. A. Tambora Brewer * 8099**DISTRIBUTION:****COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1072109

ATTACHMENT NO.

ADMINISTRATIVE PROCEEDINGS RIGHTS**(Statutory)****CHICAGO POLICE DEPARTMENT**GIVEN TO ACCUSED
DATE

TIME

11 Dec 14

0515

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER . Tambora S.	Det. Aide	DNA		011

The law provides that you are to be advised of the following:

1. Any admission or statement made by you in the course of this hearing, interrogation or examination may be used as the basis for your suspension or as the basis for charges seeking your removal or discharge or suspension in excess of 30 days.
2. You have the right to counsel of your choosing to be present with you to advise you at this hearing, interrogation or examination and you may consult with counsel as you desire.
3. You have a right to be given a reasonable time to obtain counsel of your own choosing.
4. You have no right to remain silent. You have an obligation to truthfully answer questions put to you. You are advised that your statements or responses constitute an official police report.
5. If you refuse to answer questions put to you, you will be ordered by a superior officer to answer the questions.
6. If you persist in your refusal after the order has been given to you, you are advised that such refusal constitutes a violation of the Rules and Regulations of the Chicago Police Department and will serve as a basis for which your discharge will be sought.
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NOTE: Rule 14 of the Chicago Police Department's Rules and Regulations prohibits making a false report, written or oral. Making a false report, may result in separation from the Chicago Police Department.

I hereby acknowledge that I was informed of the above rights and Rule 14 of the Chicago Police Department's Rules and Regulations prior to interrogation.

Signature

 99369**WITNESSES** * 8099

DISTRIBUTION:
COMPLAINT LOG INVESTIGATION

Original to investigator's file.
Copy to accused member.

COMPLAINT LOG NO. TYPE -CR

1072109

ATTACHMENT NO.

WAIVER OF COUNSEL/REQUEST TO SECURE COUNSEL
CHICAGO POLICE DEPARTMENT

NAME OF ACCUSED	RANK	STAR NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA	011



WAIVER OF COUNSEL

I, the undersigned, hereby acknowledge that I have received and read the charges/allegations against me and I knowingly and voluntarily wish to proceed with the hearing, examination or interrogation without having counsel of my own choosing present to advise me during this hearing, examination or interrogation.

Date-Time 11 Dec 14 0510 Signature Tambora Brewer 99369



REQUEST TO SECURE LEGAL COUNSEL

I, the undersigned, having been advised of my right to counsel of my own choosing at all hearings, examinations and interrogations in connection with the charges/allegations against me which have been given to me in writing and receipt of which is hereby acknowledged, elect to secure the services of counsel and agree to proceed with said hearing, examination or interrogation at

_____ hours, on _____, 20_____. in Room _____

_____ Chicago, Illinois, at which time said hearing, examination or interrogation shall be commenced. By placing my signature upon this statement, I affirm my wish to secure said counsel and agree to comply with Department hearing, examination or interrogation scheduled on the date aforesaid.

Date-Time _____ Signature _____

WITNESSES

P.A. - Cheri Buckner *8099

DISTRIBUTION

COMPLAINT REGISTER INVESTIGATION

Original to investigator's file

Duplicate to affected member

COMPLAINT REGISTER NO. 1072109

ATTACHMENT NO. _____

INVESTIGATIONS DIVISION
General Investigations Section

11 December 2014
Log #1072109

This is the statement of accused Detention Aide Tambora BREWER, Emp # [REDACTED], Unit 011, relative to an allegation made by Sergeant George GRANIAS #1731, Unit 011.

Statement is being taken at the Bureau of Internal Affairs, Investigations Division, 3510 S. Michigan Ave., Chicago, Illinois.

Questioned
& Typed by: Agent Charles BRECKENRIDGE #8099

Date, Time: 11 December 2014, 0540 hours

Witnessed by: None

BRECK: Please state your full name, rank, employee #, and unit of assignment?

BREWER: Tambora Sherice BREWER, Detention Aide, [REDACTED], Unit 011

BRECK: What is your date of appointment to the Department?

BREWER: 6 September 2005

BRECK: How long have you been assigned to your present unit?

BREWER: 3 years

BRECK: Have you been advised in writing of the charges/allegations made against you, the name of the complainant, the date and time of the incident, and your Administrative Rights?

BREWER: Yes

BRECK: Did you read and understand these charges/allegations and your rights?

BREWER: Yes.

BRECK: Are you now prepared to give this statement without the aid of counsel/representative?

BREWER: Yes.

BRECK: Do you understand that this is an official Police Department report and any deviation from the truth could result in an additional allegation being placed against you?

BREWER: Yes

JB C.B.

INVESTIGATIONS DIVISION
General Investigations Section

11 December 2014
Log #1072109

BRECK: "Rule 14" of the Chicago Police Department's Rules and Regulations prohibits making false reports, whether written or oral. You may be separated from the Chicago Police Department if you make a false report. Do you understand?

BREWER: Yes

BRECK: Are you ready to give your statement at this time?

BREWER: Yes.

BODY OF STATEMENT OF INDEBTEDNESS

BRECK: Are you aware that it is the policy of the Chicago Police Department that all members demonstrate the highest standards of conduct in public employment and that the overdue debts to the city of Chicago is inconsistent with Department Rules and Regulations and Policy specifically E01-07, titled Indebtedness to the City of Chicago?

BREWER: Yes

BRECK: According to Department Policy, Employee Resource E01-07, are you aware that all persons are required by law to pay their indebtedness to the City and that any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement?

BREWER: Yes

BRECK: Are you also aware that the city of Chicago Personnel Rules, Rule 18, Item 52, prohibits any present City employee from having overdue debt with the City?

BREWER: Yes

JB C.B.

Page 2 of 5

INVESTIGATIONS DIVISION
General Investigations Section

11 December 2014
Log #1072109

BRECK: Did you receive a notice from the Department of Revenue that you had an outstanding (three) speed violation tickets and were indebted to the City of Chicago as noted on this document?

BREWER: Yes

BRECK: When did you receive the notice from the Department of Revenue?

BREWER: I can't remember.

BRECK: Did you receive notice from the Chicago Police Department indebtedness program that you had an outstanding debt to the city of Chicago?

BREWER: Yes

BRECK: Did you acknowledge the debt to the city of Chicago by affixing your signature on two Notice of Indebtedness forms presented to you by Sergeant George GRANIAS #1731 on 15 September 2014?

BREWER: Yes

BRECK: Were you given one of the Notice of Indebtedness forms that you signed to keep for your records?

BREWER: Yes

BRECK: Did you sign the Unit Signature Roster?

BREWER: I think I did.

BRECK: Did you receive and acknowledge a SPAR relative to your indebtedness to the City of Chicago on 15 September 2014?

BREWER: I don't remember.

BRECK: Were you given a direct order by Sergeant George GANIAS #173 that you must come into compliance within 30 days relative to your indebtedness?

BREWER: Yes.

AB C.B.

INVESTIGATIONS DIVISION
General Investigations Section

11 December 2014
Log #1072109

BRECK: According to Employee Resource E01-07 it states, "Non-exempt, non-probationary members have 30 days from the date of notification to come into compliance." Did you resolve the overdue debt as required?

BREWER: Not within thirty days.

BRECK: When did you resolve the overdue debts?

BREWER: October 18, 2014

BRECK: How did you resolve the overdue debts?

BREWER: Paid online.

BRECK: According to Employee Resource E01-07, resolution of the overdue debt must be done by documenting payments or challenges, payment in full, establishing payroll deductions, establishing a payment plan to the City Department, establishing a payment plan with City Law Firm or by providing a petition filed in Bankruptcy Court. Have you any documents that prove that you have taken any of the above actions and if so which documents do you have to present to me now?

MCCALL: Yes, I have my online receipt.

BRECK: Did you obtain a receipt from the appropriate debt collection department after resolving the debt as delineated in Department Order E01-07, Section IV,A-5?

BREWER: Yes my online receipt.

BRECK: Did you tender to the Human Resource Division any documents, photocopies of receipts, Indebtedness Payment Agreement, or other documents to demonstrate compliance within the prescribed time frame as indicated in Department Order E01-07 or to Sergeant GRANIAS #1731, Unit 011?

BREWER: I gave them to the Sergeant and Human Resources, but I gave it to them on October 19th 2014.

BRECK: Who did you give said documents to?

BREWER: Sergeant GRANIAS on 19 October 2014.

BRECK: Do you have time stamped documents from Human Resource Division indicating when you turned in the documents?

BREWER: Yes.

JB C.B.

INVESTIGATIONS DIVISION
General Investigations Section

11 December 2014
Log #1072109

BRECK: After reading this statement consisting of 5 pages and finding it containing the responses you have given, will you sign it?

BREWER: Yes

BRECK: Statement concluded at 0555 hours.

Copy of statement was issued to the accused.

Tambora Brewer 99369
Detention Aide Tambora BREWER, Emp [REDACTED] Unit 011

P.A. Char. Breck #8099
Agent Charles BRECKENRIDGE #8099, Unit 121

**INDEBTEDNESS TO THE CITY OF CHICAGO**

ISSUE DATE:	13 September 2013	EFFECTIVE DATE:	13 September 2013
RESCINDS:	15 May 2013 Version		
INDEX CATEGORY:	Employee Rights and Responsibilities		

I. PURPOSE

This directive:

- A. states Department policy concerning indebtedness to the City of Chicago.
- B. provides procedures for the notification and disposition of such indebtedness consistent with the City of Chicago Employee Indebtedness Program.
- C. continues:
 1. Notice of Indebtedness (CPD-61.227).
 2. City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement form.

II. POLICY

It is the policy of the Chicago Police Department that all members demonstrate the highest standards of conduct in public employment. The existence of overdue debts to the City of Chicago is inconsistent with Department Rules & Regulations and policy. Since all persons are required by law to pay their indebtedness to the City, any inconsistent treatment of Department members adversely affects public perception of fair and impartial law enforcement. The Chicago Police Department will fully participate in the City of Chicago Employee Indebtedness Program.

III. GENERAL INFORMATION

- A. The City of Chicago Personnel Rules, Rule 18, Item 52, prohibits any present City employee from having overdue debt with the City.
- B. All members of the Department will be included in this program.
- C. The City of Chicago, Department of Finance, will generate a timely data file, by department, of employees who have overdue debt.
- D. The Chicago Police Department will print Notices of Indebtedness from the City of Chicago, Department of Finance, data file addressed to each Department member having overdue debt. Each Notice of Indebtedness will include the amount and type of overdue debt. In addition, the Department will print a listing of indebted members and a Unit Signature Roster by control date (date established by the Human Resources Division).
- E. After notification by the Department and the completion of summary punishment:
 1. non-exempt, non-probationary members have 30 days from the date of notification to come into compliance.
 2. exempt members, probationary members (who have not completed 18 months of service), and members not represented by a collective bargaining agreement have 7 days from the date of notification to come into compliance.

NOTE:

The initiation of summary punishment is pursuant to having outstanding debt to the City and not immediately making arrangements to address the debt. The SPAR will be processed to completion based on the initial notification of the outstanding debt and **will not** be delayed, postponed, or held in abeyance for the above time frames, while the member comes into compliance.

F. Within the time periods outlined in Item III-E, the member must resolve the overdue debt in one of the following ways, as permitted by the debt collection department's internal procedures:

1. **Document Payments or Challenges:** provide documentation to the appropriate City department(s) that the outstanding debt has already been paid or that an administrative or court hearing is pending for municipal citation(s).
 - a. Members who wish to contest the validity of a particular debt must do so at the appropriate debt collection department.
 - b. Members who wish to request a hearing for municipal citations may do so at any of the City of Chicago, Department of Finance's service centers. Service center information can be found at the City of Chicago, Department of Finance, website located at www.cityofchicago.org/finance.
 - c. Members who believe that they have paid a citation, or that it has been dismissed by a court or the administrative hearing, may contact the City of Chicago, Department of Finance, Indebtedness Unit.
2. **Pay In Full:** pay the outstanding debt in full at the respective debt collection department(s).
3. **Payroll Deduction:** establish a voluntary, irrevocable contract with the City of Chicago, through the City of Chicago, Department of Finance, for regular, automatic payroll deductions (not to exceed a six month period), until the debt is completely paid. To participate in the program a member must have indebtedness greater than \$250.00.
 - a. To apply for voluntary payroll deduction a member will:
 - (1) contact the Chicago Police Department, Finance Division, Payroll Section.
 - (2) identify the amount of indebtedness to be paid, the City department that will receive the payroll deduction, and the length of time the deduction will be in effect (not to exceed a six month period).
 - (3) provide a copy of their Notice of Indebtedness and the City of Chicago, Department of Finance, printouts of the applicable municipal citations and/or bills, indicating the amount past due.
 - (4) contact the Chicago Police Department, Finance Division, Payroll Section, immediately, if the member decides to pay in full the debt that he or she is currently paying through a voluntary payroll deduction agreement.
 - (5) if an overpayment results under a voluntary payroll deduction agreement, contact both the:
 - (a) Chicago Police Department, Finance Division, Payroll Section, and
 - (b) City of Chicago, Department of Finance, Indebtedness Unit for refund information.
 - b. The Chicago Police Department, Finance Division, Payroll Section, will:
 - (1) ensure that the amount of the deduction is consistent with the amount sought by the City of Chicago, Department of Finance. This can be accomplished in either of two ways:
 - (a) attach the City of Chicago, Department of Finance, printouts provided by the member, or

(b) attach a copy of the Notice of Indebtedness, listing municipal citation number(s) and/or bill account number(s) and amount(s) owed.

NOTE: Members may only deduct the debt amount identified by the Employee Indebtedness Program system.

(2) complete an City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement and have the member sign the document.

(3) immediately forward the original City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement with all supplemental documents to the City of Chicago, Department of Finance, Indebtedness Unit.

(4) forward a photocopy to the Human Resources Division.

c. The City of Chicago will begin deducting monies from the member's payroll check after receipt of the Indebtedness Payment Agreement and continue the deduction until the debt amount has been met.

4. **Payment Plan to City Department:** establish a payment plan with the appropriate City department.

5. **Payment Plan with City Law Firm:** establish a payment agreement with the appropriate collection law firm that represents the City.

6. **Bankruptcy:** provide a petition filed in Bankruptcy Court which lists all City debts as dischargeable debts.

NOTE: Municipal citation debt is not dischargeable under a Chapter 7 bankruptcy.

G. Members who set up a voluntary payroll deduction agreement will not forestall any other enforcement action that the City would take against any other citizen.

EXAMPLE: For example, participation in a voluntary payroll deduction agreement does not mean that a vehicle will not be treated as boot eligible.

H. **Department members who fail to come into compliance in the prescribed time frames, including failure to complete a payment plan, will be subject to additional disciplinary action, including discharge.** It is the member's responsibility to verify the totality of his or her debt(s) with the respective debt collection department(s).

I. The following criteria will be used when reviewing a member's documentation to determine compliance or non-liability:

1. A receipt or computer inquiry printout from the appropriate collection department(s), indicating the citation number(s) or account number(s) in question, and the requested amount paid in full.
2. Canceled check(s) from the member's personal account payable to the appropriate collection department(s). Appropriate citation numbers and/or account numbers must be indicated on the check.
3. A copy of the City of Chicago Employee Indebtedness Program Voluntary Wage Deduction Agreement provided by the member for the full amount due, payable within 12 pay periods. The agreement must be signed by the Chicago Police Department, Finance Division Indebtedness liaison.
4. A copy of the payment contract from the appropriate City department.

5. A copy of the payment agreement with the appropriate collection law firm that represents the City of Chicago.

NOTE: The member must be current with his payments on a monthly basis to the appropriate collection law firm that represents the City to be considered in compliance. The City of Chicago, Department of Finance, will verify this information.

6. A computer inquiry printout from the City of Chicago, Department of Finance, indicating citation numbers and the license plate and/or driver's license number to which the citations were issued, if a member is contending that the municipal citations in question were issued to an individual other than himself.

NOTE: This printout should be submitted to the Human Resources Division, Administration Section, along with a copy of the member's driver's license showing a different driver's license number from that listed on the printout.

7. A copy of the court filing contesting the debt.

J. The following documentation will not be acceptable in determining a member's compliance or non-liability:

1. Copies of uncanceled checks or money orders.
2. A To-From-Subject report submitted without accompanying documentation demonstrating compliance.
3. Documentation by a member stating that another driver was responsible for a citation. The registered owner of the vehicle, based upon the state license plate, is liable for the debt.

IV. PROCEDURES AND RESPONSIBILITIES

A. Department members will:

1. sign and date two Notices of Indebtedness upon presentation by a supervisory member, keeping one copy for the member's records and immediately returning one to the presenting supervisor.
2. follow the procedures outlined in the Department directive entitled "**Summary Punishment**" when responding to the Summary Punishment Action Request (SPAR).
3. resolve their overdue debt to the City, in the manner specified in Item III-F of this directive.
4. be subjected to additional disciplinary action if they fail to resolve their overdue debt to the City within the time limit as specified in Item III-E.
5. obtain a receipt from the appropriate debt collection department when an overdue debt has been resolved.

NOTE: Members are responsible for ensuring that any receipts obtained from the City of Chicago, Department of Finance, accurately reflect payment for the citation number(s) listed on the Notice of Indebtedness. Any inconsistency, even if the correct amount was paid, will be deemed to be non-compliance if the receipt does not show payment for a specific citation(s) listed on the Notice. Similarly, receipts received from the Department of Water Management must accurately reflect the account number referenced on the Notice of Indebtedness. Members are advised to save their original receipts and other documentation for future reference.

6. present photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, and other documentation, within the time frame prescribed in Item III-E,

to the supervisor initiating the associated summary punishment, if available, or an alternate supervisor designated by the unit commanding officer.

B. Supervisory members will:

1. be assigned to present each affected member with both copies of the Notice of Indebtedness.
2. secure the affected member's signature on both copies of the Notice of Indebtedness to acknowledge member's receipt of the document.

NOTE: If a member refuses to sign the Notice of Indebtedness, that fact will be entered as "Refused to Sign" on the appropriate signature line. A supervisory member will sign and date it on that same line. Members who are on furlough or medical absence will be served with the Notice of Indebtedness upon their return. If for other reasons, a member cannot be served with the Notice, that fact will be noted on the signature line and a supervisory member will sign and date the letter on that same line.

3. secure the affected member's signature on the Unit Signature Roster and forward the roster to the unit commanding officer. If a member refuses to sign the roster, the procedures listed in Item IV-B-2 will be followed.
4. sign and date the Notice of Indebtedness after it is presented to the affected member.
5. immediately return one signed Notice of Indebtedness to the Human Resources Division, Administration Section, Unit 123.
6. initiate Summary Punishment and present a Summary Punishment Action Request (SPAR) to the affected member following the procedures outlined in Department directive entitled "**Summary Punishment**" and **order the member to come into compliance within the time periods outlined in Item III-E.**
 - a. Investigating members will follow the SPAR Offense Table Guidelines and SPAR Matrix, located on the Bureau of Internal Affairs intranet website, when assessing the appropriate penalties for indebtedness being processed under the provisions of Summary Punishment.
 - b. The summary punishment will be processed to completion following the procedures outlined in Department directive entitled "Summary Punishment." The SPAR **will not be deleted** when a member resolves the overdue debt and comes into compliance.
7. **scan the photocopies of receipts, the Indebtedness Payment Agreement, the Notice of Indebtedness, or other documentation received from the subject Department member, and email them to debt@chicagopolice.org, which is administered by the Human Resources Division, Administration Section, Unit 123, and copy the subject member within five (5) days of receipt.**

NOTE: If the supervisor will be unavailable to email the above referenced documents, then the supervisor will request that the unit commanding officer designate another supervisor to complete the necessary tasks associated with the subject member's indebtedness status.

8. if the member has not come into compliance after the time frame prescribed in Item IV-B-6, obtain a Log Number for a violation of Rule 6 - Disobedience of an order or directive, whether written or oral.

NOTE: The supervisor who initiated the summary punishment and ordered the member to come into compliance will be the complainant for the initiation of the Log Number or, in his absence, an alternate supervisor designated by the unit commanding officer.

C. Unit commanding officers will ensure that:

1. members follow the procedures outlined in Item IV-A.
2. supervisory members follow the procedures outlined in Item IV-B.
3. if a member is detailed to another unit, that the Notice of Indebtedness is forwarded to the unit of detail, noting the date the letter was forwarded on both copies. Upon receipt of the letter, the commanding officer of the unit of detail will note the date received on both copies of the Notice of Indebtedness.
4. the completed Unit Signature Roster and signed Notices of Indebtedness for each affected member are forwarded to the Human Resources Division, Administration Section, Unit 123
5. *an alternate supervisor is designated to perform the duties prescribed in IV-B-7 and 8, in the absence of any supervisor who initially presented the subject member with the Notice of Indebtedness.*

D. The Chicago Police Department, Finance Division, will:

1. receive and process the data file listing of indebted members from the City of Chicago, Department of Finance, and forward the processed documents to the Human Resources Division.
2. serve as a liaison with the City of Chicago, Department of Finance, and advise unit timekeepers concerning the payroll deduction option.

E. The Human Resources Division will:

1. receive a printed listing, identified by control date, of Department members owing overdue debt to the City of Chicago and three copies of the Notice of Indebtedness for each affected member.
2. receive a Unit Signature Roster, by control date, identifying every member owing overdue debt to the City of Chicago by unit of assignment.
3. distribute two copies of a member's Notice of Indebtedness letter to each affected unit along with the Unit Signature Roster.
4. retain Notice of Indebtedness for the current and two previous control dates.
 - a. the original signed / refused Notice of Indebtedness which has been forwarded to the Human Resources Division from the individual units.
 - b. a copy of the receipts or other proof of compliance forwarded to the Human Resources Division by indebted members.
5. track indebtedness of Department members by reviewing documentation submitted by members in accordance with the provisions outlined in this directive to determine compliance. If documentation establishes compliance, this fact will be entered in the indebtedness tracking system.
6. identify Department members who have not demonstrated compliance.
7. forward a report of members who are not in compliance to the City of Chicago, Department of Finance, Indebtedness Unit, for each control date.
8. serve as a liaison with the City of Chicago, Department of Finance.

F. The General Counsel to the Superintendent and the Office of Legal Affairs will be available to provide legal counsel concerning disciplinary investigations alleging indebtedness to the City.

(Items indicated by italics/double underline have been added or revised)

Authenticated by: PS

Garry F. McCarthy
Superintendent of Police

13-126 MWK/PMD

PHONE BOOK ENTRIES:

1. **Department of Finance**
City Hall - 121 N. LaSalle St, Room 107A
www.cityofchicago.org/finance
2. **Department of Finance, Indebtedness Unit**
312-744-8447
3. **Department of Water Management**
333 South State Street Room 330
312-744-4426

Welcome: [REDACTED]

Complimentary History Report				Main Report		
				100%		

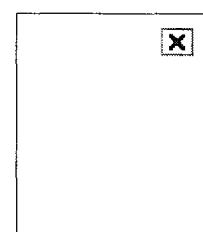
Report Date: 11 Dec 2014
 Report Time: 06:23 Hrs

Information Services Division
 Data Warehouse
 Produced by: [REDACTED]

Chicago Police Department

Personnel Division

*Only for active personnel



Complimentary History

Name	Title	Star	Unit	Detail Unit	Emp Number
BREWER, TAMBORA S	9122		011		[REDACTED]

Achievements

	Total No.
NATO SUMMIT SERVICE AWARD	1
PRESIDENTIAL ELECTION DEPLOYMENT AWARD 2008	1
ATTENDANCE RECOGNITION AWARD	2
2009 CRIME REDUCTION AWARD	1
COMPLIMENTARY LETTER	1
TOTAL AWARDS	6

Discussions

BUREAU OF INTERNAL AFFAIRS
RECORDS SECTION

THURSDAY 11 DEC.2014

TO: COMMANDING OFFICER OF UNIT 121
FROM: RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS
SUBJECT: PREVIOUS DISCIPLINARY RECORD OF:

BREWER TAMBORA 011
NAME (LAST, FIRST, M.I.) STAR UNIT

F BLK
SEX RACE EMP.# [REDACTED]

REFERENCE: COMPLAINT REGISTER NUMBER (S) 1072 109

THE PREVIOUS DISCIPLINARY RECORD OF THE SUBJECT ACCUSED HAS BEEN REQUESTED IN
YOUR NAME BY:

P.A. C. BRECKENRIDGE 8099 121
RANK NAME STAR EMP# UNIT

RELATIVE TO A SUSTAINED FINDING IN THE INVESTIGATION OF THE ABOVE REFERENCE
COMPLAINT REGISTER NUMBER.

THE RECORD SECTION, BUREAU OF INTERNAL AFFAIRS, DISCLOSES THE FOLLOWING
DISCIPLINARY ACTION(S) ADMINISTERED TO THE SUBJECT ACCUSED, FOR THE PAST FIVE (5)
YEARS.

VERIFIED/PREPARED BY:

FOR: S.D.E.O Patricia JOHNSON/WALKER *fw*
COMMANDING OFFICER
RECORDS SECTION
BUREAU OF INTERNAL AFFAIRS

No CR History
See Att'd SPAR History



Chicago Police Department
Internal Affairs Division

SPAR HISTORY REPORT (Sustained Findings)



Employee#	Name	Star#	Unit	Position	Sex	Race	Birth Date	Date of Appointment
████████	BREWER, TAMBORAS	011/-	DETENTION AIDE	F	BLACK	████████		06-SEP-2005

History : Total No. SPAR's: 1

Log #	Incident Date	Completed Date	Disciplinary Action	Transgression Type	Suspension Dates
536574	08-SEP-2014	22-OCT-2014	NO DISCIPLINARY ACTION	022B - INDEBTEDNESS TO THE CITY	

ISSUED FOR USE IN CR # 1072 109 ONLY

For Official Police Purposes Only! This information is confidential and should not be disseminated for reasons other than its intended purpose.
CLEAR, Personnel Suite: Automated SPAR Application
Date and Time: 11-DEC-2014 08:06:25 Printed By ██████████

Bureau of Internal Affairs
Investigations Division
General Investigation Section

11 December 2014
CR#1072109

TO: Commanding Officer
Investigations Division
General Investigations Section

FROM: Sergeant Patrick D. O'KELLY #1929
Investigations Division
General Investigations Section

SUBJECT: Penalty Recommendations

The Reporting Sergeant reviewed the accused complimentary history, disciplinary history and the evidence gathered in the investigation. Upon taking all the information into consideration, the Reporting Sergeant recommends that:

Accused #1 Detention Aide Tambora BREWER, Employee # [REDACTED] Unit 011, be **suspended for a period of two (2) days.**

APPROVED:


Case Management Supervisor – Patrick D. O'KELLY #1929
Sergeant
Bureau of Internal Affairs – General Investigations

Bureau of Internal Affairs
Investigations Division
General Investigations Section

19 December 2014
CR#1072109

TO: Commanding Officer
Investigations Division
General Investigations Section

FROM: Police Agent Charles BRECKENRIDGE #8099
Investigations Division
General Investigations Section

SUBJECT: Pre-Disciplinary Hearing with Accused Detention Aide Tambora
S. BREWER, Employee # [REDACTED] Unit 011

The undersigned conducted a Pre-Disciplinary Hearing, on today's date, at 0520 hours, at the Bureau of Internal Affairs Headquarters with Tambora BREWER per the Agreement between the City of Chicago and the Public Safety Employees Union, Unit II – Local 73. The Hearing was witnessed by Sergeant Mark LAMBERG #1847, Unit 121. The accused refused Counsel. Detention Aide Tambora BREWER was apprised as to the outcome of the investigation, the names of all witnesses and the names of the complainant's. In addition, the undersigned advised BREWER of the recommendation that she be suspended for a period of two (2) days.

The accused was then provided with the Pre-Disciplinary Hearing Form and in turn, the document was examined by the accused and she concurred with the veracity of its contents. The accused then signed and dated the forms. Each specific allegation was explained and a justification was offered for each finding.

The undersigned asked the accused if she was satisfied with the investigation, as well as, the outcome of the investigation. The accused indicated that she was satisfied with the investigation, accepted her punishment and indicated that she was very remorseful for the entire incident. The accused did not wish to introduce any new evidence into the investigation; therefore the findings, recommendation and penalty will not be altered.

P.A. Charles Breckinridge #8099
Police Agent Charles BRECKENRIDGE #8099
Investigations Division
General Investigations Section

APPROVED:

Patrick D. O'Kelly #1929
Case Management Supervisor – Patrick D. O'KELLY #1929
Sergeant
Bureau of Internal Affairs - General Investigations

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

19 Dec 2014

TIME

0520

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA		011

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)

1. Sergeant George GRANIAS #1731, Unit 011

2. _____

3. _____

4. _____

Allegation #1 SUSTAINED

It is alleged by Sergeant George GRANIAS #1731, Unit 011, that the accused received a written order - Notice of Indebtedness form, referencing E01-07 on 15 September 2014, and failed to come into compliance within thirty (30) days of being notified of her indebtedness to the City of Chicago.

Violation of Rule 2 – Any action or conduct which impedes the Department's efforts to achieve its policy or goals or brings discredit upon the Department – In that on 15 September 2014, the accused received a written order - Notice of Indebtedness form, and failed to come into compliance within 30 days of being notified of her indebtedness to the City of Chicago.

Violation of Rule 6 – Disobedience of an order or directive whether written or oral – In that the accused violated Employee Resource Order E01-07, IV,A,6 by not presenting photocopies of receipts within the time frame prescribed in Item III-E (30) days to the Supervisor initiating the associated Summary Punishment, or an alternate Supervisor designated by the Unit Commanding Officer.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature Tambora Brewer 99369

WITNESSES

P.A. Cheyenne Brewster #8099

Sgt M. J. Jones #1847

DISTRIBUTION:**COMPLAINT LOG INVESTIGATION**

Original to investigator's file.
Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1072109

ATTACHMENT NO.

Pre-Disciplinary Hearing

NOTIFICATION OF CHARGES/ALLEGATIONS

CHICAGO POLICE DEPARTMENT

GIVEN TO ACCUSED

DATE

19 Dec 2014

TIME

0520

NAME OF ACCUSED	RANK	STAR NO.	EMPLOYEE NO.	UNIT OF ASSIGNMENT
BREWER, Tambora S.	Det. Aide	DNA		011

The law provides that if you are to be charged with a criminal offense or if the Department seeks separation, you are to be advised in writing of the specific illegal or improper acts alleged against or attributed to you.

Furthermore, Department policy provides that you have a right to be advised in writing of the names of complainants and allegations against you prior to any questioning of you concerning the allegation regardless of the nature of the allegation and even if the allegation is such that it will not result in the filing of criminal charges or the filing of separation charges.

Accordingly, you are advised that the following allegations have been made against you:

COMPLAINANT(S)

1. Sergeant George GRANIAS #1731, Unit 011

2. _____

3. _____

4. _____

RECOMMENDATION: The accused member be suspended for a period of two (2) days.

I hereby acknowledge receipt in writing of the charges or allegations against me.

Signature Tambora Brewer 99369

WITNESSES

P.A. Tambora Brewer #8099

Sgt. M. L. Longley #1847

DISTRIBUTION:**COMPLAINT LOG INVESTIGATION**

Original to investigator's file.

Copy to accused member.

COMPLAINT LOG NO. TYPE - CR

1072109

ATTACHMENT NO.

Bureau of Internal Affairs
Investigations Division
General Investigations Section

19 December 2014
Log#1072109

TO: Commanding Officer
Investigations Division
General Investigations Section

FROM: Police Agent Charles BRECKENRIDGE #8099
Investigations Division
General Investigations Section

SUBJECT: Approval of Log Investigation #1072109

The attached Log investigation has been completed and is submitted for your approval.

P.D. Char. Breckenridge #8099
Police Agent Charles BRECKENRIDGE #8099
Investigations Division
General Investigations Section

APPROVED *22 DEC 19*
P.D. O'Kelly #1929
Case Management Supervisor – Patrick D. O'KELLY #1929
Sergeant
Bureau of Internal Affairs - General Investigations

SUMMARY REPORT DIGEST
CHICAGO POLICE DEPARTMENT

LOG NO
1072109

TYPE
CR

DATE OF REPORT
19-DEC-2014

INSTRUCTIONS: To be used in all cases that are to be classified as either EXONERATED, UNFOUNDED, NOT SUSTAINED, NO AFFIDAVIT, or in SUSTAINED cases where the Disciplinary Recommendation does not exceed Five (5) DAYS SUSPENSION.

TO: DEPUTY SUPERINTENDENT, BUREAU OF PROFESSIONAL STANDARDS
ATTENTION: CHIEF, INTERNAL AFFAIRS DIVISION

FROM - INVESTIGATOR'S NAME	RANK	STAR NO	EMPLOYEE NO	UNIT ASSIGNED	UNIT DETAILED
BRECKENRIDGE, CHARLES	9174	8099		121	

REFERENCE NOS.(LIST ALL RELATED C.L., C.B., I.R., INVENTORY NOS., ETC., PERTINENT OF THIS INVESTIGATION)

INCIDENT ADDRESS: 3151 W. HARRISON ST, CHICAGO, IL 60612	DATE / TIME: 15-OCT-2014 22:10	BEAT: 1134
--	--------------------------------	------------

ACCUSED

NAME	RANK	STAR NO	EMP NO	UNIT ASSIGNED	UNIT DETAILED	SEX/RACE	DOB	APPOINTED DATE	ON DUTY ?	SWORN ?
BREWER, TAMBORA S	9122		011			F / BLK		06-SEP-2005	YES	NO

REPORTING PARTY

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE
GRANIAS, GEORGE	RANK: 9171,STAR NO: 1731, EMP NO: [REDACTED]			M / I	44

VICTIMS

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE

WITNESSES

NAME	ADDRESS*	CITY STATE	TELEPHONE	SEX / RACE	DOB / AGE

* IF CPD MEMBER, LIST RANK, STAR, EMPLOYEE NOS. IN ADDRESS, PAX/BELL IN TELEPHONE BOX.

ALLEGATIONS

NOTE: Complaint Log "Type" is classified CR – Sworn Affidavit not required.

Accused #1 Detention Aide Tambora S. BREWER, Employee # [REDACTED] Unit 011

Allegation #1 It is alleged by Sergeant George GRANIAS #1731, Unit 011, that the accused received a written order – Notice of Indebtedness form, referencing E01-07 on 15 September 2014 and failed to come into compliance within thirty (30) days of being notified of her indebtedness to the City of Chicago.

SUMMARY

This investigation was initiated by Sergeant George GRANIAS #1731, Unit 011, on 19 October 2014, relative to Detention Aide Tambora BREWER receiving a Notice of Indebtedness form on 15 September 2014, and failing to pay her debt within the allotted thirty (30) day time frame (att#4). Additionally, it should be noted that no Sworn Affidavit was required in that the complainant and accused are both Department members (att#3). Also, the accused was served with her ten (10) day notice per the Agreement between the City of Chicago and the Public Safety Employees Union, Unit II (att#6). Detention Aide BREWER received SPAR #536574 on 15 September 2014 with a recommended penalty of one (1) day suspension, for initially being indebted to the City of Chicago (att#4). After signing the Notice of Indebtedness form on 15 September 2014; BREWER failed to come into compliance within 30 days of being notified of her indebtedness, in violation of Employee Resource E01-07 (att#4,10). BREWER paid her debt on 18 October 2014 via the internet, and submitted the documents as proof of payment to Sergeant GRANIAS on 19 October 2014 (att#4,5).

A formal statement was taken from BREWER on 11 December 2014, relative to the allegation. BREWER waived her right to counsel. BREWER related that she knew of the Department's policy against indebtedness and offered no excuse for paying late. A Pre-Disciplinary Hearing was conducted with BREWER on 19 December 2014 at 0520 hours, at the Bureau of Internal Affairs Headquarters. The recommendation was that she be suspended for a period of two (2) days (att#12).

ATTACHMENTS

INVESTIGATIVE REPORTS - SUPPORTING ALLEGATIONS LIST ATTACHMENTS NUMBER	INVESTIGATIVE REPORTS - SUPPORTING ACCUSED MEMBERS(S) LIST ATTACHMENTS NUMBER:	PHYSICAL EVIDENCE LIST ATTACHMENTS NUMBERS:	TOTAL NUMBER OF ATTACHMENTS SUBMITTED WITH THIS FILE:
4	None	None	12

FINDINGS - RECOMMENDATIONS

FINDINGS:

Accused #1 Detention Aide Tambora S. BREWER, Emp# [REDACTED] Unit 011

Allegation #1 SUSTAINED – Violation of Rule 2 – Any action or conduct which impedes the Department's efforts to achieve its policy or goals or brings discredit upon the Department – In that on 15 September 2014, the accused received a written order – Notice of Indebtedness form, and failed to come into compliance within 30 days of being notified of her indebtedness to the City of Chicago.

Violation of Rule 6 – Disobedience of an order or directive whether written or oral – In that the accused violated Employee Resource Order E01-07, IV,A,6 by not presenting photocopies of receipts within the time frame prescribed in Item III-E (30) days to the Supervisor initiating the associated Summary Punishment, or an alternate Supervisor designated by the Unit Commanding Officer (att#10).

RECOMMENDATION:

The supervising Sergeant reviewed the accused complimentary and disciplinary histories and the evidence gathered in the investigation, prior to making a recommendation for disciplinary action.

It is recommended that Detention Aide Tambora S. BREWER, Employee # [REDACTED] Unit 011, be suspended for a period of two (2) Days.

DATE INITIATED (Date incident was received for investigation)	DATE COMPLETED (Date of this report)	ELAPSED TIME (Total time expressed in days)
07-NOV-2014	19-DEC-2014	42
Investigator will initiate the Command Channel Review form by completing the Investigator's Section.		INVESTIGATOR'S SIGNATURE <i>P. A. Chen Brewer # 8099</i>

IF NECESSARY, USE AN 8 1/2 x 11" SHEET OF WHITE PAPER TO CONTINUE ANY ITEM.

Attachments CR#1072109

No.	Type	No. of Pages	Narrative
1	FACE SHEET		
2	CONFLICT CERTIFICATION		
3	SWORN AFFIDAVIT FROM COMPLAINANT	1	Sworn Affidavit "Not Required"
4	INITIATION REPORT	4	Includes proof of payment and Notice of Indebtedness
5	REPORT (OTHER)	2	Additional proof of payment obtained by Reporting Agent.
6	NOTIF OF CHARGES/ALLEGATIONS - ADM PROC RIGHTS (STATUTORY)	3	Ten Day Notice per Unit II Agreement
7	NOTIF OF CHARGES/ALLEGATIONS - ADM PROC RIGHTS (STATUTORY)	3	Serving Accused with Specific Charges / Allegations and Scheduling Statement Date.
8	NOTIF OF CHARGES/ALLEGATIONS - ADM PROC RIGHTS (STATUTORY)	3	Charges / Allegation Given to Accused prior to Statement on 11 December 2014.
9	STATEMENT OF DETENTION AIDE	5	Statement of Accused Detention Aide Tambora BREWER, Unit 011.
10	DEPARTMENT DIRECTIVE OR GENERAL ORDER	7	Employee Resource E01-07, Indebtedness to the City of Chicago
11	REPORT (OTHER)	4	Penalty Package